Table 7.4.1.: Severity rating of social risks

Severity	Response of Society/Community	Impact on Reputation	Example
Disastrous	High profile community outrage and possible involvement of international Non-Governmental Organizations. Potential loss of the entire business opportunity.	Prolonged international impact and public attention. Effect will last for years and can continue to spread internationally and affect other industry players.	Involuntary resettlement.
Catastrophic	High profile community outrage/ repeated complaints and possible involvement of national authorities or VIPs with potentially severe delays in project delivery or production.	Serious international impact and public attention - extensive adverse coverage in the international media with potentially severe impact on licenses.	Labor camp; immigrant labor conditions; resettlement of homes; discrimination of minorities (vulnerable groups); damaging national cultural heritage.
Major	Serious community concerns and complaints and possible involvement of local entities or VIPs with potentially significant delays in project delivery or interruption of production.	Significant national impact and public concern - extensive adverse attention in the national media. Effect could last a few months and likely to spread to close industry partners.	Resettlement of livelihood; damaging local/regional cultural heritage; VIP interference.
Serious	Considerable community and local stakeholder concerns and potential community complaints with potentially some project or production delays. Local entity involvement.	Considerable impact - adverse attention in local media / municipal government / local groups.	Road congestion; smells, noise, light, dust affecting populated area; waste in camel grazing land; influx of laborers in shopping areas
Minor	Some community concerns raised requiring minor resources to resolve.	Limited impact - some local media / political attention. Effect will last a few days only.	Temporary smells, noise, light, dust affecting populated area; inappropriate behavior of an employee.
Notable	No possible community focus.	Slight impact - no public concern.	Use of infrastructure.

Social Risks shall be ranked on the basis of likelihood and severity, and subsequent action taken using table 7.4.2. For definition of the terms ‘Likelihood’ and ‘Severity’ reference is made to the Corporate Risk Matrix [Ref.5].

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Table 7.4.2.: Risk ranking based on likelihood and severity, and required action

	Rare	Unlikely	Possible	Likely	Very likely	Almost certain
Disastrous						
Catastrophic						
Major						
Serious						
Minor						
Notable						

Risk Level	Minimum Required Action - summary (for full description see ADNOC Corporate Risk Matrix)	Management sign-off authority
High	Report immediately upon identification. Must be reduced as soon as possible to ALARP. Risk quantification shall be carried out.	Director or GC CEO
High - Medium	Should be reduced as soon as possible to ALARP. Risk quantification shall be carried out.	Unit Mgr/SVP
Medium	Monitor and improve effectiveness of current controls. Risk quantification should be carried out.	Dept. Mgr/VP
Low	Monitor and improve effectiveness of current controls.	Line Manager

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